

This document contains a list of vendors that provided emotion recognition/emotion AI/emotion analytics to be used in employment interviews as of 2023. Relevant article with data collection details: <https://dl.acm.org/doi/10.1145/3579543>

Please cite the dataset as: Kat Roemmich, Tillie Rosenberg, Serena Fan, and Nazanin Andalibi. 2023. Values in Emotion Artificial Intelligence Hiring Services: Technosolutions to Organizational Problems. Proc. ACM Hum.-Comput. Interact. 7, CSCW1, Article 109 (April 2023), 28 pages. <https://doi.org/10.1145/3579543>

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Company name	Company URL
10x Hire	https://www.10xpsychology.com/solutions/10x-hire/
1Staff	https://go1staff.com/
365Talents	https://365talents.com/en/
Adaface	https://www.adaface.com/
ADP Enterprise HR	https://www.adp.com/what-we-offer/products/enterprise.aspx
ADP Vantage HCM	https://www.adp.com/what-we-offer/products/vantage.aspx
ADP Workforce Now	https://www.adp.com/what-we-offer/products/adp-workforce-now.aspx
Agnya	https://www.agnya.co/
Alva Labs	https://www.alvalabs.io/
Amara.ai	https://amara.ai/
Aon Assessment Solutions	https://assessment.aon.com/en-us/
AplyGo	https://www.aplygo.com/en-gb/home
Applicant Tracking System & Video Interviewing Platform	https://www.tribepad.com/
AppVault	https://www.appvault.com/
Aptology	https://www.aptology.com/
AQai Adaptability Assessments	https://www.aqai.io/
Arnold Robot	https://www.arnold-robot.com/
Ascendify	https://www.ascendify.com/
AssessFirst	https://www.assessfirst.com/en/
AssessHub	
ATS OnDemand	https://power.atsondemand.com/
Avature	https://www.avature.net/
Beamery	https://beamery.com/
Beehire	https://www.beehire.com/en/
Benchmark.games	https://www.benchmark.games/
beqom	https://www.beqom.com/
betterteam	https://www.betterteam.com/
BetterUp	https://www.betterup.com/
Betterworks Engage	https://www.betterworks.com/product/engage-team-edition/
Bizneo	https://www.bizneo.com/en/
Blink	https://joinblink.com/
Bloomin	https://bloomin.digital/?lang=en
Blue	https://explorance.com/products/
BoardFlo	https://semoscloud.com/product/boardflo/
Bot Shreyasi	https://passivereferral.com/About#aboutmain
BrainsFirst	https://www.brainsfirst.com/en/
C-Factor	https://thetalentgames.com/cfactor-gamified-assessment-platform/
Cangrade	https://www.cangrade.com/company/about-us/
CEIPAL ATS (TalentHire)	https://www.ceipal.com/applicant-tracking-system/

Celential	https://www.celential.ai/
Cisive Background Screening	https://www.cisive.com/solutions/background-screening
ClikSource	https://cliksource.com/
CodeEval (HireVue)	www.codeeval.com
CodeMeet	https://www.aspiringminds.com/interview/coding-interview/
Converus EyeDetect	https://converus.com/
Criteria	https://www.criteriacorp.com/free-trial-capterra?utm_source=GetApp
Crystal	https://www.crystalknows.com/
Curious Thing	https://www.curiousthing.io/
CutShort	https://cutshort.io/
D-Teck	https://d-teck.com/
DecisionWise	https://decision-wise.com/
DeepSense	https://humantic.ai/talent
Digital Video Interview Assessment	https://www.jabri.co/
Ducknowl	https://ducknowl.com/
Dulead	https://dulead.com/
EasyHire	https://easyhire.me/
EasyRecRue	https://www.icims.com/
Eightfold	https://eightfold.ai/products/talent-management/
eLamp	https://www.elamp.fr/en/
Emi	https://www.emilabs.ai/
Emotics	https://adoreboard.com/
EmpassHire	https://empass.mobi/product-hire/
Emploai Talent	https://emploai.com/talent/
EmployeeScreenIQ	https://www.sterlingcheck.com/?utm_source=redirects&utm_medium=employeescreen-com&utm_campaign=301_redirects
Equalture	https://www.equalture.com/
EVA	https://eva.ai/
EVA-SSESS	https://www.elevatus.io/evassess/#insights
Expertite	https://www.expertite.com/
Expr3ss!	https://www.expr3ss.com/
EZHire	https://www.ezhire.co/
F4S	https://www.fingerprintforsuccess.com/
FaceCode	https://www.hackerearth.com/recruit/facecode/
FAMA	https://fama.io/
Fanomena Talent	https://fanomena.io/en/talent/
First Advantage	https://fadv.com/
Fortay	https://fortay.co/
FreJunHR	https://frejun.com/
Frrrole DeepSense	https://frrrole.ai
Fuel50	https://www.fuel50.com/
FurstPerson	https://outmatch.com/furstperson/
Gecko.ai	https://gecko.ai/
Glint	https://www.glintinc.com/

Gloat	https://www.gloat.com/
Global Investigative Services	https://gispi.com/
GoGig	https://www.gogig.com/
Good&Co	https://good.co/
HackerEarth Assessments	https://www.hackerearth.com/recruit/
HarQen	https://www.harqen.ai/
Headway.ai	https://headway.ai/
HealthcareSource Behavioral Assessments (Staff Assessment)	https://www.healthcaresource.com/our-advantage/capabilities/behavioral-assessments
Hi5	https://www.get5.io/
Hibob	https://www.hibob.com/
HiPeople	https://www.hipeople.io/
HiredScore	https://hiredscore.com/
HireIQ (now Verint)	https://hireiqinc.com/ ; https://www.verint.com/engagement/our-offerings/solutions/workforce-engagement/workforce-management/verint-intelligent-interviewing/
Hireology	https://www.hiremojo.com/
HireOnboard	https://www.hireonboard.com/
HireScore	https://hirescore.com/
HireVue	https://www.hirevue.com/
hireXP Talent Acquisition Suite	https://www.hirexp.com/ , https://www.amara.ai/
Hogan Assessment Systems	https://www.hoganassessments.com/talent-acquisition/
HR Avatar	https://www.hravatar.com/ta/index.xhtml
HRBlade	https://hrblade.com/
HrFlow.ai	https://hrflow.ai/
HRpuls	https://www.hrpuls.com/
huapii	https://www.huapii.com/
hubert.ai	https://hubert.ai/
Hyreo	https://hyreo.com/
Idwall	idwall.com
Interview Mocha	https://www.imocha.io/
Jive	https://www.jivesoftware.com/solutions/employee-engagement/
Journeyfront	https://www.journeyfront.com/
Jubiwee	https://jubiwee.com/en
Kudos	https://www.getapp.com/x/kudos-application?serp_sort=relevance&serp_num_found=82&serp_num_displayed=25&serp_num_premiums_displayed=25&serp_filtered=0&serp_header_id=4&serp_category_id=799&serp_position=2&route=serp_category
Lattice	https://lattice.com/
Leapsome	https://www.leapsome.com/explore/employee-recognition-software?utm_campaign=employee_recognition&utm_source=GetApp
Leena AI	https://leena.ai
Live Recruiter	https://liverecruiter.com/
MapRecruit	https://www.maprecruit.ai/

Metaview	https://www.metaview.ai/interview-quality
MiliMatch	https://milimatch.com
Motivosity	https://www.motivosity.com/recognition/?utm_source=google&qclid=CjwKCAjw1uiEBhBzEiwAO9B_HTeasg9d7Hgkq_KdqiPOvYP-ffrbxKIS5wN5qQ-MJ8Y3mhwhV_N0ExoCik0QAvD_BwE
Mystery Applicant	https://www.mysteryapplicant.com/
neoHire	https://iamneo.ai/
Neufast	https://www.neufast.com/copy-of-our-solutions
Nextal	http://www.nextal.com/
nTalents.ai	https://ntaxtalents.com/product
One Assessment	http://www.oneassessment.com
People Element	https://peopleelement.com/employee-engagement-surveys/
People HR	https://www.peoplehr.com/
pepelwerk	https://www.pepelwerk.com
Performance Predictor	https://www.successfinder.com/
PerspectAI	https://perspect.ai/secret-sauce.html
Plum	https://www.plum.io/
PredictiveHire	https://www.predictivehire.com/solutions/
pymetrics	https://www.pymetrics.ai/
QJumpers	https://www.qjumpers.co.nz/employer/home/
QPage	https://www.qpage.one
Quali.fit	https://www.quali.fit/#your_candidates
Qualtrics EmployeeXM	https://www.qualtrics.com/employee-experience/
quanthub	https://www.quanthub.com/
Realistic Job Preview	https://logi-serve.com
reckrut.com	https://www.callify.ai/
RecruitPack	https://recruitpack.com.au/
Reejig	https://reejig.com/
Retorio	https://www.retorio.com/
retrain.ai	https://www.retrain.ai/
Safety Quotient Assessment	https://www.talentclick.com/solutions/safety-quotient/
Sales Candidate Assessment	http://www.objectivemanagement.com/salespeople-candidate-assessments/
SAP SuccessFactors	https://www.sap.com/products/human-resources-hcm.html?src=sfsf
Saville Assessments	https://www.savilleassessment.com/
SCOUT Recruitment Software	https://scouttalenthq.com/
ScreeningHive	https://www.screeninghive.com/
Searchlight	https://www.searchlight.ai/
Searchlight.ai	https://www.searchlight.ai/remotehiring
SeeWe	https://seewe.in/
Selfi.ai	https://selfi.ai/for/hr-and-talent-acquisitors
SENTIO	https://sprockets.ai/
Sharedpro	https://sharedpro.in/ats
SHL Recruit	https://www.shl.com/en/solutions/recruit-select-candidates/
Shortlyster	https://shortlyster.com/

SkillCheck by Symphony Talent	https://www.skillcheck.com/newsroom
SkillsSurvey Reference	https://www.skillsurvey.com/reference-checking-solution/
Snaphunt	https://snaphunt.com/employers
Sova	https://sovaassessment.com/platform
Sprokets	https://sprokets.ai/product/
StaffCircle	https://www.staffcircle.com/performance-management-and-development/?utm_source=capterra&utm_medium=ppc&utm_campaign=employee_recognition&utm_source=GetApp
Staffcircle	https://www.staffcircle.com/performance-management-and-development/?utm_source=capterra&utm_medium=ppc&utm_campaign=employee_recognition&utm_source=GetApp
Storied HR	https://www.storiedhr.com/
SuccessFinder	http://www.successfinder.com
Survale	https://survale.com/
Survey Sparrow	https://surveysparrow.com/features/
Taledo	https://www.taledo.com/for-employers
Talenscio	https://www.talenscio.com/
Talent Insights	https://www.talentinsights.com/
Talent Science	https://www.infor.com/solutions/people/tm/talent-science
Talent Sorter	https://info.gartnerdigitalmarkets.com/fit-first-tech-gdm-lp?category=Assessment&utm_source=GetApp
TalentMetrix	https://www.talentmetrix.com/
TalentNest	
TalentRecruit	http://www.talentrecruit.in
TalentSorter	https://info.gartnerdigitalmarkets.com/fit-first-tech-gdm-lp?category=Assessment&utm_source=GetApp
Talview	https://www.talview.com/
Talytica	https://www.talytica.com/
The Talent Games	https://thetalentgames.com/
Thomas International Recruiting Platform	https://www.thomas.co/
UKG Dimensions	https://www.kronos.com/products/workforce-dimensions-suite?cfid=11&rsrid=23986&ecid=70161000001PaKRAA0&eqid=7599&t=&src=Capterra&utm_source=GetApp
Ultra-Staff Software	http://www.abd.net
Unicorn.io	https://unicorn.io/en
Unicourt	https://unicourt.com/
untapt intelligence	https://www.untapt.com/
untapt UNLOCKED	https://www.untapt.com/
Upsider	https://www.upsider.ai/
upskillable	no website given
VAGAS	https://www.vagas.com.br
VCV	https://vcv.ai/
Veecruit	http://veecruit.com/
Vega HR A Complete Recruitment Management Suite	https://vega-hr.com/
Vervoe	https://vervoe.com/features/

VideoCV	https://videocv.io/en
Virtual Recruitment Assistant	http://talentadore.com/en
Visume	https://visume.online
Vital4	https://vital4.net/
WillHire	http://www.willhire.co
Willis Towers Watson Talent Analytics Software	https://www.willistowerswatson.com/en-US
winningtemp	https://www.winningtemp.com/
Wonderkind	https://wonderkind.com/solutions/programmatic-recruiting-solution/
WonScore	https://select.wonderlic.com/capterra/
wonScore	https://select.wonderlic.com/capterra/
Woo.io	https://tech.woo.io/
Worcket	https://www.worcket.com
Workable	https://get.workable.com/ats-software-demo/gartner-long?utm_medium=cpc&utm_campaign=capterra_ppc&utm_content=applicant-tracking&utm_source=capterra%3F&llsd=capterra&llc=capterra&llm=paid&llo=ats-demo&utm_source=GetApp
WorkLLama	https://www.workllama.com/corporate/
xMP Match & Hire	https://www.actonomy.com/actonomy-xmp-online-recruitment-system/
Xobin	https://xobin.com/
XOR	https://www.xor.ai/
xref	https://www.xref.com/?no_redirect=true
Xref	https://www.xref.com/?no_redirect=true
Zappyhire	http://www.zappyhire.com
ZipRecruiter	http://www.ziprecruiter.com
Zoho Recruit	https://www.zoho.com/recruit/
Zoniac Swift	https://www.ceipal.com/
ZoomInfo	https://www.zoominfo.com/
Zwayam	http://www.zwayam.com/